

	Adopted 2011	Revised 2011	Proposed 2012
INCOME			
MISSION SUPPORT FROM CONGREGATIONS	1,847,033	1,645,049	1,694,400
Program Ministry Income			
Pine Ridge Ministry Income	45,001	45,001	45,001
Other Program Income	100	100	100
Woyatan Income (EOCM Grant)	27,896	27,896	12,000
Other Income Streams			
SD Synod Mission Support	138,877	75,614	77,882
Development Income	-	-	-
DEM Support Staff	15,000	15,000	15,000
Interest Income	13,500	13,500	13,500
SDS Transportation LLC Income	5,000	5,000	5,000
SDS Transportation/Plane Income	25,000	25,000	25,000
TOTAL INCOME	2,117,407	1,852,160	1,887,883
EXPENSES			
	Adopted 2011	Revised 2011	Proposed 2012
CHURCHWIDE MISSION			
Mission Support to ELCA	812,695	723,822	762,480
% of Mission Support	44%	44%	45%
Region III	18,900	18,900	18,900
SHARED MINISTRIES			
South Dakota Sustained Ministries			
Campus Ministry	137,624	119,242	122,819
Campus Ministry Capital	1,030	1,030	1,030
Lutheran Planned Giving	48,410	48,410	48,410
Heartland Ephphatha	6,752	5,850	6,026
Lutheran Youth Organization	3,605	3,605	3,605
South Dakota Supported Ministries			
SD Ministries Support	54,017	19,748	21,525
Luther Seminary	78,046	67,622	69,651
Lutheran Social Services	78,046	67,622	69,651
Lutherans Outdoors	38,924	33,725	34,737
Church Colleges	6,752	5,850	6,026
Flandreau Indian School Chaplaincy	13,522	13,522	13,522
Association of Christian Churches	2,000	2,000	2,000
Chapel in the Hills	1	1	1
Good Samaritan Society	1	1	1
Expense from Mission Support	468,730	388,228	399,004

	Adopted 2011	Revise 2011	Proposed 2012
SOUTH DAKOTA SYNOD MINISTRIES			
Staff Leadership			
Bishop	91,986	91,986	94,746
Associate Tesch	9,561	6,873	9,994
Associate Marone	70,897	70,444	72,558
Bishop/Associate Benefits	61,707	63,765	65,849
SDS Travel	39,500	39,500	39,500
Bishop/Assistants Travel & Cont Ed	18,500	12,800	12,800
DEM Travel	12,000	12,000	12,000
Program Ministries			
Development	40,148	-	-
Native American Ministry	70,781	70,533	72,443
Synod Youth Ministry Coordinator	13,332	12,886	13,248
Companion Synod Coordinator	9,773	9,899	10,158
Support Staff and Office			
Support Staff Salaries/Benefits	170,287	143,819	135,102
Resource Center Supplies	3,000	1,000	1,000
Synod Office Expenses	61,254	61,235	61,801
Augustana College	21,000	21,000	21,000
Mortgage Payment	13,848	3,462	-
Synod Leadership			
Synod Council	11,810	10,310	10,310
Support to Ministries Committee	12,900	12,900	12,900
Candidacy Committee	12,500	8,000	8,000
Communications Committee	6,500	3,500	3,500
Multicultural Ministry Committee	1,700	1,700	1,700
Committee	2,000	2,000	2,000
Evangelical Outreach Committee	2,000	1,500	1,500
Mission Strategy Committee	2,000	2,000	2,000
Ministry Projects			
Stewardship Project	4,000	4,000	4,000
Congregational Initiative Grants	1,236	1,236	1,236
Continuing Education Projects	1,000	1,000	1,000
Rural Ministry Projects	500	500	500
Woyatan Program Expenses	27,896	27,896	12,000
Outreach Ministries			
Multicultural Center	15,000	15,000	15,000
Mission Congregation Start-up	4,000	4,000	4,000
Companion Synods	1,000	1,000	1,000
Contingency			
	3,466	3,466	4,654
Subtotal SD Synod Ministries	817,082	721,210	707,499
Total Expense	2,117,407	1,852,160	1,887,883
Net Total	0	0	0