

Steps in Seeking a New Pastor

At all times ~ be in prayer!

1

- **Inform the synod office of your pastoral/rostered leader opening**

2

- **Arrange for pastoral/rostered leader assistance during the transition**
 - Parish council president contacts the synod office to arrange Interim ministry
 - A list of contacts is available for pulpit supply on synod website

3

- **Learn about yourself and the direction the Holy Spirit is leading**
 - Create a call committee according to your constitution representing members in your parish
 - Review your congregations constitution(s)/parish agreements
 - Complete a ministry site profile about your parish

4

- **Ministry site study (Formally called parish study.)**
 - Representatives from the synod office and your conference meet with your congregation
 - Your congregation tells support to ministries about the kind of ministry you want and need

5

- **Candidates names and profiles**
 - Synod staff and members of support to ministry committee consider possible names
 - Candidate profiles are sent to the call committee for their review

6

- **Call committee reviews profiles**
 - The call committee considers the profiles of candidate(s)

7

- **The interview process**
 - The call committee sets up interviews with candidate(s)
 - Call committee and candidate interview

8

- **Prayer and reflection**

9

- **Call committee recommends candidate to council**
 - Council acts on the recommendation of the call committee
 - Council may reject recommendation in return to interview process
 - Council may call a congregational meeting

10

- **Congregational meeting**
 - The congregation votes on the candidate

11

- **Candidate discerns**
 - If pastor/candidate says no - the call committee goes back to the candidate profiles and begins again

12

- **Installation**
 - The pastor and congregation begin their mutual commitment in ministry together

Thanks Be to God ~ for the partnership of congregation, pastor, and synod!